



CERTIFICATE OF PARTICIPATION

We, hereby, certify that:

Deivis Eduard Ramirez Martinez

with DNI/Passport number: **AX541451**, has attended the seminar

Liderazgo, innovación y competencias digitales. Ingredientes fundamentales para mi desarrollo integral dentro de un entorno laboral

The seminar was held in the Research Institute for Educational Science (IUCE) at the University of Salamanca, with a duration of 3 hours on 30th October 2023

Francisco J. García Peñalvo
PhD Programme Coordinator



FIRMADO POR	FECHA FIRMA
GARCIA PEÑALVO FRANCISCO JOSE	27-11-2023 12:27:49