



TEEM'20
ONLINE CONFERENCE

Technological Ecosystems for Enhancing
Multiculturality, 21-23 October 2020

The 8th International Conference on Technological Ecosystems for Enhancing Multiculturality (TEEM 2020) awards the contribution
Harold Tinoco-Giraldo and Patrick Voorhies. LGBTQIA+ employee learning needs assessment using an ethnographic approach

as the conference best paper in the category of
Track 3. Bridging the diversity gap in STEM

The conference was held in Salamanca, Spain, on October 21-23, 2020 and organized by the Research GRoup in InterAction and eLearning (GRIAL) and Research Institute for Educational Science (IUCE) at the University of Salamanca.

Signed by

Francisco J. García Peñalvo
TEEM2020 Conference Chair



**UNIVERSIDAD
DE SALAMANCA**
CAMPUS OF INTERNATIONAL EXCELLENCE



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